| Job Titles of Positions Impacted          | Number of Employees in Job Title Impacted | Description of Job Title                                     |
|---|---|--|
| Associate Manager, Operations             | 6   | Manage the Operations Associates                             |
|   |   | Work directly with carriers in real time to match shipments  |
| Brokerage Operations Specialist           | 2   |  |
| Coordinator                               | 1   | Coordinator for new initiatives                              |
| Customer Experience Associate             | 51  | Customer support   |
| Customer Experience Specialist            | 47  | Customer support   |
| Customer Success Manager I                | 4   | Customer support and manager                                 |
| Customer Success Manager II               | 1   | Customer support and manager                                 |
| Data Scientist                            | 1   | Part of the Science & Analytics team providing data insights |
| Deskside Support II                       | 1   | Employee support at the service desk                         |
| Training Specialist I                     | 1   | Develops and maintains a curriculum for new hires            |
| Senior Program (Design) Manager           | 1   | Program manage high profile initiatives                      |
| Partnerships Director                     | 1   | Develops and maintains relationships with partner businesses |
| Senior Site Operations Specialist (H, NE) | 1   | Manage and operate day-to-day operations                     |
| Recruiter/Sourcer III                     | 1   | Recruit for open roles                                       |
|   | 119                                       |  |