



Jindal Films Americas LLC

411 Pegasus Parkway
LaGrange, GA 30240

March 13, 2024

Dear Ms. Gomez, Mr. Crews, and Mayor Edmondson:

This letter is to inform you that Jindal Films Americas LLC (“JFA, LLC”) will conduct employee separations in connection with the closing of its facility located at 411 Pegasus Parkway, Lagrange, GA 30241. The entire facility will close. This action is expected to be permanent.

The first employee separations as a result of this action will occur during the 14-day period beginning on May 13, 2024. Enclosed is a listing of the job titles of the positions to be affected, the number of affected employees in each job classification, and the affected employees’ anticipated 14-day separation periods. Note that a small number of the referenced employees work remotely outside of Georgia. There are no bumping rights for the affected employees. The affected employees are not represented by a union.

You may contact Janelle Burgess, Human Resources Director at 405-878-8261, Janelle.burgess@jindalfilms.com if you require additional information.

Very truly yours,

Janelle Burgess, Human Resources Director, JFA, LLC

<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Laura Gomez Rapid Response Manager Technical College System of Georgia WorkSource Georgia 1800 Century Place N.E., Suite 150 Atlanta GA 30345-4304 RapidResponse@tcsg.edu; lgomez@tcsg.edu</p>	<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Patrick Crews Chairman Board of Commissioners 100 Ridley Avenue LaGrange, GA 30240 pcrews@trouppcountyga.gov</p>
<p><u>VIA OVERNIGHT MAIL & EMAIL:</u></p> <p>Dr. Willie Edmondson Mayor 200 Ridley Avenue LaGrange, GA 30240 706-883-2010 mayor@lagrangega.org</p>	

- Enclosures: (list of job titles to be affected, number of affected employees in each job title, and their anticipated 14-day separation period)

# In Job Title	Job Title	Separation Period
3	ACCOUNT MANAGEMENT REPRESENTATIVE	May 13, 2024 – May 27, 2024
1	AMERICAS TECHNOLOGY MANAGER	May 13, 2024 – May 27, 2024
1	ANALYST - BUSINESS	May 13, 2024 – May 27, 2024
1	ASSISTANT PLANT CONTROLLER	May 13, 2024 – May 27, 2024
3	BUSINESS UNIT MANAGER	May 13, 2024 – May 27, 2024
1	CHIEF FINANCIAL OFFICER	May 13, 2024 – May 27, 2024
1	DIRECTOR OF FINANCE & ACCOUNTING	May 13, 2024 – May 27, 2024
1	DIRECTOR OF PROCESS IMPROVEMENT & AUTOMATION	May 13, 2024 – May 27, 2024
6	EXTRUSION OPERATOR I	May 13, 2024 – May 27, 2024
2	EXTRUSION OPERATOR II	May 13, 2024 – May 27, 2024
2	EXTRUSION OPERATOR III	May 13, 2024 – May 27, 2024
1	FACILITIES MAINTENANCE LEADER	May 13, 2024 – May 27, 2024
1	INVENTORY & MATERIAL PLANNER	May 13, 2024 – May 27, 2024
1	IT DIRECTOR	May 13, 2024 – May 27, 2024
1	IT SYSTEM ADMINISTRATOR III	May 13, 2024 – May 27, 2024
2	MAINTENANCE TECH I	May 13, 2024 – May 27, 2024
9	MAINTENANCE TECH II	May 13, 2024 – May 27, 2024
1	MANAGEMENT TRAINEE	May 13, 2024 – May 27, 2024
3	MATERIAL HANDLER II	May 13, 2024 – May 27, 2024
2	MATERIAL HANDLER III	May 13, 2024 – May 27, 2024
1	METALLIZING OPERATOR I	May 13, 2024 – May 27, 2024
2	METALLIZING OPERATOR II	May 13, 2024 – May 27, 2024
1	METALLIZING OPERATOR III	May 13, 2024 – May 27, 2024
1	OPERATIONS/MAINTENANCE MANAGER	May 13, 2024 – May 27, 2024
1	PAYROLL ADMINISTRATOR	May 13, 2024 – May 27, 2024
1	PLANNER/SCHEDULER	May 13, 2024 – May 27, 2024
1	PROCESS IMPROVEMENT ENGINEER	May 13, 2024 – May 27, 2024
4	PROCESS SPECIALIST	May 13, 2024 – May 27, 2024
1	QUALITY CONTROL TECH I	May 13, 2024 – May 27, 2024
2	QUALITY CONTROL TECH III	May 13, 2024 – May 27, 2024
3	RECLAIM OPERATOR I	May 13, 2024 – May 27, 2024
2	SENIOR MATERIAL HANDLER	May 13, 2024 – May 27, 2024
3	SENIOR METALLING OPERATOR	May 13, 2024 – May 27, 2024
1	SENIOR PRODUCT DEVELOPMENT ENGINEER	May 13, 2024 – May 27, 2024
1	SENIOR RECLAIM OPERATOR	May 13, 2024 – May 27, 2024
2	SENIOR SLITTING OPERATOR	May 13, 2024 – May 27, 2024
2	SENIOR WINDER OPERATOR	May 13, 2024 – May 27, 2024
1	SHIFT LEADER	May 13, 2024 – May 27, 2024
2	SHIFT SUPERVISOR	May 13, 2024 – May 27, 2024
1	SILO ADMINISTRATOR	May 13, 2024 – May 27, 2024
4	SLITTING OPERATOR I	May 13, 2024 – May 27, 2024
3	SLITTING OPERATOR II	May 13, 2024 – May 27, 2024
6	SLITTING OPERATOR III	May 13, 2024 – May 27, 2024
2	SLITTING TRAINER	May 13, 2024 – May 27, 2024
1	SPEC - SOURCING	May 13, 2024 – May 27, 2024
1	SR. TRANSPORTATION PLANNER	May 13, 2024 – May 27, 2024
1	TECHNICAL TRAINING LEAD	May 13, 2024 – May 27, 2024
2	TECHNICIAN	May 13, 2024 – May 27, 2024
1	TRANSPORTATION PLANNER	May 13, 2024 – May 27, 2024
1	WAREHOUSE OPERATIONS MANAGER	May 13, 2024 – May 27, 2024
1	WINDER OPERATOR III	May 13, 2024 – May 27, 2024