

## **POLICY: 2.3.2.** (I.F.2)

# **Responsibilities and Authority of Technical College Presidents**

<b>Revised:</b>	December 7, 2017; January 18, 2005; September 7, 1996; September 7, 1995; and September 1, 1994.
<b>Last Reviewed:</b>	April 10, 2023; September 7, 2022; December 30, 2019; and December 7, 2017.
<b>Adopted:</b>	September 4, 1986.



### **POLICY:**

The President of each Technical College shall be the Chief Executive Officer of the College and all its departments and shall exercise supervision and direction and promote the efficient operation of the College. In addition, the President shall be responsible to the Commissioner for the operation and management of the College and the execution of all directives of the State Board and the Commissioner.

1. Presidents are authorized to select, employ, and remove or dismiss College employees per Board policy and within existing budgets for personal services; except, prior approval of the Commissioner is required before any employee reporting directly to the President is made an employment offer, removed from that position, or awarded a raise other than one approved by the State Board or General Assembly. See Request for Approval for Personnel Action Form.
2. Presidents of Technical Colleges may delegate authority to employ individuals who do not report directly to the President, provided that two levels of authority within the College are involved in the employment selection process.
3. The President of Technical Colleges shall determine the salary to be paid to each employee and approve all personnel actions (employment, promotions, disciplinary actions, dismissals, etc.).
4. The President shall perform such specific duties as may be included in the President's job description or communicated by the Commissioner.

### **On behalf of the State Board, the President shall have the authority to execute:**

1. Agreements with high schools, public and private Colleges, and other institutions provide additional educational options for students.
2. Agreements with employers in both the private and public sectors for the clinical, on-the-job, or apprenticeship components of programs offered by the College.
3. Rentals or service agreements related to custodial maintenance and upkeep of buildings and grounds.
4. Agreements negotiated for providing educational and training services and continuing education programs.
5. Agreements with architects and or contractors for the design, repair, renovation, or construction of facilities or other capital improvements as specifically authorized by the Commissioner; provided, however, such

obligations must comply with the System's purchasing policy and processes, and the Technical College President shall not obligate the College beyond the available resources of the College unless prior approval has been obtained.

**RELATED AUTHORITY:**

O.C.G.A. § 20-4-11 – Powers of Board.

O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties.

TCSG State Board Policy 3.1.16. – Purchasing.