

POLICY: 4.9.9. (III.U.10.)

Workers' Compensation and Return to Work

Revised: December 5, 2013; and September 7, 2001.

Last Reviewed: September 29, 2022; and December 5, 2013.

Adopted: April 2, 1987.



POLICY:

Employees' overall health and safety are paramount to the Technical College System of Georgia. To this end, TCSG will focus efforts on workplace safety and injury prevention, the timely and effective care of employees after they are injured, and the return of employees to duty following a job-related injury.

TCSG will participate in the Workers Compensation and Return to Work Programs administered through the Georgia Department of Administrative Services (DOAS) Risk Management Division. The Commissioner will establish procedures in compliance with these programs that will apply to the System Office and all Technical Colleges.

RELATED AUTHORITY:

O.C.G.A. § 20-4-11 – Powers of Board.

O.C.G.A. § 20-4-14 – TCSG Established; Powers and Duties.

Americans With Disabilities Act (ADA) of 1990.

Americans With Disabilities Amendments Act (ADAAA) of 2008.

29 C.F.R., Part 825.

Family and Medical Leave Act, as amended.

O.C.G.A. § 34-9-1 et. seq. – Workers Compensation.

Rehabilitation Act of 1973, as amended.

TCSG Procedure 4.9.9p. – Workers Compensation and Reporting Accident.