




APPENDIX O. WORKFORCE TRAINING AND EDUCATION PROGRAMS

PROGRAM	SPONSOR	SERVICES	ELIGIBILITY REQUIREMENTS
<p>Accelerating Opportunity</p>  <p>https://gosa.georgia.gov/accelerating-opportunity-transforming-adult-education...</p>	<p>Technical College System of Georgia</p>	<p>Provides paired Adult Basic Education instruction and completion of postsecondary credentials in high-demand occupations</p>	<ul style="list-style-type: none"> • The program is open to students who do not have a high school diploma • Program offerings dependent upon each institution and area
<p>Adult Education</p>  <p>https://tcsge.edu/forAdultLearners.php</p>	<p>Technical College System of Georgia</p>	<p>Variety of programs to support adult learners including: Adult Basic Education Program, Adult Secondary Education Program, services related to GED testing, adult literacy programming, English Literacy and Civics Education, and assessment and support services for various skill levels</p>	<p>See website for requirements related to each program</p>
<p>Childcare and Parent Services (CAPS)</p>  <p>www.dfcs.dhs.georgia.gov/caps</p> <p>http://dec.al.ga.gov/QualityInitiatives/CAPS.aspx</p>	<p>Georgia Department of Human Services / Georgia Department of Early Care and Learning</p>	<p>Subsidized childcare for low-income families</p>	<ul style="list-style-type: none"> • Must be employed and/or attending a technical or vocational school for at least an average total of 24 hours/week or be a minor parent (under 21) attending middle or high school or GED courses full time • Income requirement also determines eligibility
<p>Career, Technical, and Agricultural Education (CTAE)</p>  <p>http://www.gadoe.org/Curriculum-Instruction-and-Assessment/CTAE</p>	<p>Georgia Department of Education</p>	<p>Provides variety of opportunities to build academic skills and real-world experiences necessary for fulfilling careers and immediate employment after high school as well as post-secondary education opportunities</p>	<ul style="list-style-type: none"> • Program offerings and eligibility dependent upon each institution and area


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<p>Communities in Schools of Georgia</p>  <p>www.cisga.org</p>	<p>Communities in Schools</p>	<p>A nationwide network of passionate professionals working in public schools to surround students with a community of support, empowering them to stay in school and achieve in life</p> <p>Provides students with mentorship to stay in school and prevent dropping out</p> <p>Teaches work readiness skills</p>	<ul style="list-style-type: none"> • The program is open to students who do not have a high school diploma • Program offerings dependent upon each institution and area
<p>Complete College Georgia</p>  <p>www.completegeorgia.org</p>	<p>University System of Georgia / Technical College System of Georgia</p>	<p>A statewide effort to increase attainment of a high quality certificate or degree. The primary goal is to improve student access to and graduation from institutions of higher education</p>	<p>See website for program details</p>
<p>Employ Georgia</p>  <p>www.employgeorgia.com</p>	<p>Georgia Department of Labor</p>	<p>Secure, web-based system for résumé building, job leads, and career exploration</p>	<p>Available to the public</p>
<p>Georgia College & Career Academies</p>  <p>www.georgiacareeracademies.org</p>	<p>Technical College System of Georgia</p>	<p>Partnership between business and education partners to provide high school students with technical training and education opportunities needed to pursue a career path catered to their aptitudes and interests</p> <p>Options include: completion of a technical certificate, completion of college credits, opportunities for connections with local businesses, and training in specialized skills</p>	<p>Program offerings and eligibility dependent upon each institution and area</p>
<p>Georgia WorkSmart</p>  <p>www.georgia.org/WorkSmart</p>	<p>Georgia Department of Economic Development</p>	<p>Work-based learning initiative that promotes programs such as: apprenticeship, internship and on-the-job training as a workforce development tool and assists Georgia companies in developing and implementing customized programs to meet their specific hiring and training needs</p>	<p>Dependent upon business model and structure.</p>

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<p>Georgia Business Ethics Student Training (BEST)</p>  <p>www.dol.georgia.gov/georgiabest</p>	<p>Georgia Department of Labor</p>	<p>Teaches students skills required to be successful in the workforce including punctuality, communication, and collaborative problem solving</p>	<p>Versions of the program offered to middle school, high school, and adult education students throughout the state</p>
<p>Go Build Georgia</p>  <p>www.gobuildgeorgia.com</p>	<p>Georgia Department of Economic Development</p>	<p>Educates young adults on the value of learning a trade, addresses misconceptions about the skilled trade industry and inspires consideration of building a career as a skilled tradesman</p> <p>Five industries of focus include: manufacturing, logistics, construction, energy, and telecommunications</p> <p>Website provides a one-stop resource for students, parents and educators regarding the variety of opportunities in the skilled trades</p>	<ul style="list-style-type: none"> • Open to middle and high school students as well as educators
<p>Great Promise Partnership</p>  <p>www.gpppartnership.org</p>	<p>Great Promise Partnership</p>	<p>Works with high school students at risk of failing to graduate</p> <p>Provides support for current career planning and continued preparation for post-graduation education, military service, or entry into the workforce</p> <p>Sub-programs include GPP 12 for Life (work-study during the school day) and GPP Work Prep which offers bi-weekly afterschool life skills training and career planning</p>	<p>School officials screen applicants for at-risk status, using indicators that can include unstable families, inadequate housing or poverty-related issues</p>
<p>GUARD Initiative</p>  <p>www.georgia.org/guard</p>	<p>Georgia Department of Economic Development</p>	<p>An ongoing effort to assist Georgia aerospace and defense companies who perform Department of Defense related work in creating new business opportunities and managing their talent resources</p> <p>Regional events to discuss the impact of Department of Defense contracts within the State of Georgia and appropriate steps toward building a more diverse economy</p>	<p>Area partners dependent on workforce, industry, and educational needs</p>

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<p>Helping Outstanding Pupils Educationally (HOPE)</p>  <p>www.gsfc.georgia.gov/hope</p>	<p>Georgia Student Finance Commission</p>	<p>Georgia Student Finance Commission A scholarship and grant program that rewards students with financial assistance in degree, diploma, and certificate programs at eligible public and private colleges and universities and public technical colleges in Georgia.</p> <p>Program offered under the program include:</p> <ul style="list-style-type: none"> • HOPE Scholarship • Zell Miller Scholarship • HOPE Grant • Zell Miller Grant • HOPE GED Grant 	<p>Specific eligibility requirements differ for each program, but generally a student must be in good standing with other student loan or financial aid programs, meet enrollment requirements, meet academic achievement standards by the program or college, and meet residency and citizenship/eligible non-citizen requirements.</p>
<p>Jobs for Georgia Graduates</p>  <p>www.dol.georgia.gov/jobs-georgia-graduates</p>	<p>Georgia Department of Labor</p>	<p>School-to-work transition program designed to provide high school students with pre-employment training, work skills, motivational activities, and job development as well as follow-up services with the goal of increased graduation rates and a successful transition from school to work</p> <p>Organized as a partnership of local schools, businesses, communities, and the Georgia Department of Labor</p>	<p>Two programs available:</p> <ul style="list-style-type: none"> • Senior Program (12th grade) • Multi-Year Program (9th-12th grade) <p>Availability dependent upon location</p>
<p>Move on When Ready</p>  <p>www.gafutures.org/hope-state-aid-programs/state-scholarships-and-grants/move-on-when-ready</p> <p>http://www.gadoe.org/Curriculum-Instruction-and-Assessment/CTAE/Pages/Transition-Career-Partnerships.aspx</p>	<p>Georgia Student Finance Commission / Georgia Department of Education / Technical College System of Georgia</p>	<p>Dual enrollment program that allows high school students to earn college credit while working on their high school diploma.</p>	<p>All high school students (9th - 12th grade) attending a public or private high school in Georgia or home-study program operated in accordance with O.C.G.A. 20-2-690(c) can participate in Move On When Ready.</p> <p>See website for specific eligibility requirements and program structure.</p>

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<p>Operation: Workforce</p>  <p>www.operationworkforce.com</p>	<p>Georgia Department of Economic Development</p>	<p>An online one-stop resource for services offered by multiple state agencies and private organizations to veterans in Georgia</p> <p>Programs include an online portal with information, job postings and individualized career matching based on military occupational classifications, Troops to Trucks transportation employment program, and information regarding the Veterans and Spousal Licensure Act, which expedites the transfer of certain military certifications to professional licenses in the state</p>	<p>See website for specific eligibility requirements and program structure.</p>
<p>Quick Start</p>  <p>www.georgiaquickstart.org</p>	<p>Technical College System of Georgia</p>	<p>Programming provided to help companies maintain a competitive advantage through design and implementation of a training regimen shaped specifically for the skills that a company wants to develop in its employees</p> <p>Training is conducted in classrooms, mobile labs or onsite at the company</p>	<p>See website for eligibility and selection process</p>
<p>REACH Georgia</p>  <p>www.reachga.org</p>	<p>Georgia Student Finance Commission</p>	<p>Needs-based mentoring and scholarship program that pairs REACH scholars with mentors and academic coaches</p>	<ul style="list-style-type: none"> • Maintain 2.5 GPA in all courses • Eligible for free/reduced lunch program • No disciplinary record • Strong attendance • Georgia resident

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<p>Registered Apprenticeship</p>  <p>www.dol.gov/apprenticeship</p>	<p>U.S. Department of Labor Employment and Training Administration</p>	<p>Federal program that connects job seekers interested in learning new skills with employers looking for qualified workers</p> <p>Employers, employer associations, and joint labor-management organizations, known collectively as “sponsors,” provide apprentices with paid on-the-job learning and academic instruction that reflects industry needs</p>	<ul style="list-style-type: none"> • Program offerings and eligibility dependent upon each area’s industry partners • Sponsored by individual employers, associations, labor groups, and others • See DOL’s Employment and Training Administration for a list of local contacts for more information
<p>Strategic Industries Workforce Development Grant (SIWDG)</p>  <p>www.tcsg.edu/freecollege</p>	<p>Technical College System of Georgia</p>	<p>Additional funding for students enrolled in one of targeted programs of study such as Movie Production Set Design, Computer Programming, or Industrial Maintenance</p> <p>Once added to a student’s HOPE Grant, SIWDG covers all remaining tuition</p>	<ul style="list-style-type: none"> • Qualify for and receive the HOPE Grant • Enrollment in qualified program of study such as Computer Technology or Health Science
<p>Temporary Assistance for Needy Families (TANF)</p>  <p>www.dfcs.dhs.georgia.gov/tanf</p>	<p>Georgia Department of Human Services</p>	<p>Provides parents with job- preparation, work opportunities, enforcement of child support, and support services to enable them to become self-sufficient, and leave the program as soon as possible</p>	<ul style="list-style-type: none"> • Citizenship • School attendance of dependent children under 18 • Net income limitations • Work at least 30 hours weekly
<p>Trade Associations</p>	<p>Various sponsors</p>	<p>An organization founded and funded by businesses that operate in a specific industry</p> <p>Also known as an industry trade group, business association, sector association or industry body</p> <p>Participant in public relations activities such as advertising, education, political donations, lobbying and publishing, networking or charitable events, and offering classes or educational materials</p>	<p>Dependent upon each association</p>

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<p>Vocational Rehabilitation and Training</p>  <p>www.gvra.georgia.gov</p>	<p>Georgia Vocational Rehabilitation Agency</p>	<p>Provides a variety of training programs and support services to prepare individuals for self-supporting employment, independent living, and employment opportunities matched with individual ability</p>	<ul style="list-style-type: none"> • Dependent upon program • Often referred by Vocational Rehabilitation Field Counselor or determined by local office
<p>Work-Based Learning</p> <p>work-based learning</p>  <p>www.gadoe.org/Curriculum-Instruction-and-Assessment/CTAE/Pages/Work-Based-Learning</p>	<p>Georgia Department of Education</p>	<p>Educational strategy that provides students with real-life work experiences to develop employability through application of academic and technical skills</p> <p>Opportunities for participation include employability skill development, cooperative education, internship, youth apprenticeship, and clinical experiences</p>	<ul style="list-style-type: none"> • High school Junior or Senior • At least 16 years old • Have defined Career Pathway
<p>Youth Apprenticeship Program</p>  <p>http://www.gadoe.org/Curriculum-Instruction-and-Assessment/CTAE/Pages/Youth-Apprenticeship-Program.aspx</p>	<p>Georgia Department of Education</p>	<p>A structured combination of school-based and work-based learning that enables students to receive a high school diploma, a post-secondary certificate or degree, and certification of industry-recognized competencies applicable to employment in a high-skilled occupation</p>	<p>Program offerings and eligibility dependent upon each institution and area</p>