



RAPID RESPONSE

Customized Business Solutions

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Today's Key Discussion Points

Discuss:

- GDOL's Transition Activities with program transitioning from GDEcD to GDOL effective July 1, 2018
- WARN Process
- Early Warning Identifiers
- Layoff Aversion Strategies



GDOL's Transition Standup Activities

- **Consolidated Historical WARN for Public Access**
- **Established:**
 - **Employer WARN Submission Portal**
 - **Rapid Response Information Page**
 - **New WARN email account**
 - **Customer Service Phone Number**



WARN (Worker Adjustment & Retraining Notification) Process

- 1. WARN Receipt From Employer – either by staff, portal, or email.**
- 2. Notice to TCSG and Workforce Partners – within 48 hours RR will send an email notice of the WARN received to TCSG, Appropriate Internal Staff, and Workforce Partners.**
- 3. Pre-Employer Planning Meeting – within two business days, RR will facilitate to strategize service delivery and gather pertinent information**



Submit Layoff/Closing Notification – Step 1 of 3



WARN (Worker Adjustment & Retraining Notification) Process

4. Employer Meeting – meeting with employer to discuss local services available and plan any subsequent Employee Information Session(s). Discussion points with employer:

- **Purpose of Meeting**
- **Fact Finding**
- **Determine the Impact of the Layoff/Closure**
- **Obtain Information Concerning Plans for the Building (if closing)**
- **Inquire/Obtain Information of Possible Employee Benefits Provided**
- **Inquire/Obtain Workforce Profile(s) – As Available**
- **Employer Mass Separation Requirements**
- **Plans for Employee Information Sessions**

WARN (Worker Adjustment & Retraining Notification) Process

5. Employee Information Session. Discussion points with Affected Workers:

- **Introduction of Rapid Response and Purpose of Session**
- **Presentations of Services/Resources**
- **Questions and Answers**



WARN (Worker Adjustment & Retraining Notification) Process

6. Service Delivery

- **Job Fairs**
- **Workshops**
- **Employ Georgia Labor Exchange**
- **Disaster Transition Centers**
- **UI Sessions, etc.**



Early Warning Identifiers

- **State-level Indicators**
- **Local-Level Indicators**



Lay Off Aversion

- **Rapid Reemployment**
- **Incumbent Worker Training**
- **Assess Impacts on Adjoining/Connected Businesses (upon WARN)**
- **Interface with Business Services Activities**
- **Facilitate Community Partner Support**





QUESTIONS?

Rapid Response Team

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