THINC COLLEGE AND CAREER ACADEMY

COMPETITIVE SALARY SUPPLEMENT for CRITICAL NEEDS FIELDS

Candidate: _____

Years of Experience: _____

Supplement Information: **To meet the requirements for the Competitive Salary Supplement, individuals must meet at least 5 of the 10 Indicators below.**

*** 12 Month Work Agreement with Acceptance of THINC Supplement**

☐ **Does Not Meet Requirements**

Indicators:	Industry Certifications	Industry-Documented Training	Leadership/ Supervisory Experience	Multiple Teaching Certificates	Competition/ Club Experience	Skilled in Multiple areas of the field	Global Experience	Documented Leadership in Civic Organizations	Years of non-industry related experience, but significant to the position	Significant Achievements or Accomplishments in the field
Level I: 5-10 Years of Industry Specific Experience; Supplement: $10,000										
Level II: 11-15 Years of Industry Specific Experience; Supplement: $14,000										
Level III: 16-20 Years of Industry Specific Experience; Supplement: $16,000										
Level IV: 21 + years of Industry Specific Experience; Supplement: $18,000										