

Rapid Response Case Study Exercises

Case Study #1

A newspaper article declares that Acme company will be closing its doors in September of 2019, impacting nearly 1,000 employees. In the article, their management mentions they will pursue a buyer for the facility.

What can be done by the workforce system to assist and what considerations/factors are at play?

Case Study #2

A company issues a WARN notice for a layoff that will shut down one of its two plants, impacting 145 employees, in @ 90 days. They have remaining contracts yet to fulfill, but are committed to linking their impacted employees to competing employers, many of whom have expressed interest.

What services can be provided by the workforce system to assist and what considerations/factors are at play?

Case Study #3

Hurricane Omega devastated a portion of Georgia and two employers have contacted GDOL, one with significant facility damage – the other with minimal damage but extended loss of power. They have also reported major damage debris on surrounding public and private properties, including local farms.

What services can be provided by the workforce system to assist the employer, its employees and neighbors?