Apprenticeship State Expansion Grant

Registered Apprenticeships are a key building block for work-based learning in the State of Georgia. As such, the Technical College System of Georgia Office of Workforce Development leads the State's efforts to build upon and expand Registered Apprenticeships. To further these efforts, the Office of Workforce Development has been awarded a $1.8 million grant from the United States Department of Labor.

4 goals for the expansion of Registered Apprenticeships:

1) Expand Registered Apprenticeship Programs (RAPs) in the State of Georgia in high demand career fields.

2) Simplify administrative process of creating RAPs for business and industry.

3) Build capacity within OWD and Georgia's LWDAs to develop and support RAPs.

4) Develop Pre-Apprenticeship programs to create sustainable pipelines into RAPs.

Capacity Building

OWD will utilize the additional funding to invest heavily in its capacity to embed apprenticeship as a key workforce development strategy for employers within the state. In order to do this, OWD intends to become a Registered Apprenticeship sponsor alongside each technical college. Furthermore, one (1) apprenticeship administrative assistant and (2) two apprenticeship specialists will be hired to OWD.

Training

To expand the reach of OWD, business engagement training will be a priority for frontline staff across the state. Business-U, an institutionally-accredited national organization that focuses exclusively on business engagement training, has been identified to develop apprenticeship coordinators in the technical colleges and business services staff in the LWDAs.

Pre-Apprenticeships

Other intensions include exploring opportunities to establish Pre-Apprenticeships (PRAPS) for dually-enrolled and work-based earning students as well as work with RAP sponsors to accurately track all Registered Apprentices in the State. Efforts will also be put forward to expand Apprenticeships to occupations that are projected to be in high demand such as advanced manufacturing, construction, information technology, etc.

Expansion Incentive

OWD will also establish the Apprenticeship Incentive Fund (AIF). For each new Registered Apprentice enrolled during the grant's lifetime, a $1,400 incentive will be awarded.

- $1,000 will be awarded to the employer to recoup the cost of training as well as encourage the company to utilize Registered Apprenticeships as a workforce development tool.
- $400 will be awarded to the Registered Apprenticeship sponsor to recoup administrative costs to develop the RAPs as well as recruit and enroll each apprentice.
- If one organization serves as both the sponsor and the employer, this organization will be eligible for the full $1,400.

For more information on Georgia's apprenticeship offerings, please contact
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