



# **COVID-19 DWG Guidance & Best Practices**

# COVID-19 DWG

## Competitive Wages for Temporary Employment Opportunities

- Ensure the wage you establish for your disaster relief temporary employment positions are high enough to make recruitment for the positions possible
  - Analyze GDOL data regarding average weekly UI benefits in your Area
- Things to keep in mind:
  - \$20,000 per participant cap (this includes ALL services expended on the participant, including E&T services)
  - The cap is analyzed at the individual participant level and the aggregate level for all of your expenses (total expenses from an Area/total number of participants served)



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## Supportive Services for Temporary Employment Opportunities

- Provide supportive services to individuals applying for temporary employment opportunities, not just E&T
  - Use your existing supportive service policy to analyze and determine the level of need for each participant
  - Consider all of the services that could be needed to allow someone to participate in the employment opportunity (e.g., transportation assistance, childcare & dependent care assistance, etc.)
- Be sure to promote the availability of these services when advertising your positions
- While you may set your wages comparable to average UI benefits, these added costs could make the employment opportunity not financially feasible
- Keep \$20,000 total cap in mind



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## Temp Agency Strategic Partnership

- Model established by WorkSource Cobb
- Partnership with local temp agency and temporary employment worksites to assist with recruitment
  - The worksite agreement is established directly with the employer
  - The worksite agreement outlines the explicit details of the payments that will be provided to cover wages and fringe for those participating in the temporary employment opportunity
  - The employer then contracts directly with the temp agency to assist with outreach, recruitment, and placement within the temporary employment opportunities
  - The LWDA never contracts or interfaces directly with the temp agency, nor do they pay anything to the temp agency
- This model eliminates the “double-dipping” problem that traditionally prohibits the use of WIOA funds to partner with temp agencies on worksite-based services



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## Employ Georgia

- <https://employgeorgia.com/help-videos-emp.htm>



The screenshot shows the top navigation bar with the Georgia Department of Labor logo, the text "EMPLOY GEORGIA", and links for "Georgia Department of Labor" and "Career Centers". Below the navigation is a banner with a city skyline at sunset, featuring the text "Search for Candidates TODAY!" and "Employer Video Tutorials". A grid of 10 video thumbnails follows, each with a title and a link:

- Creating an Account in Employ Georgia for Employers  
[Creating an Account](#)
- Creating a Job Posting in Employ Georgia for Employers  
[Creating a Job Posting](#)
- Uploading Multiple Jobs in Employ Georgia for Employers  
[Uploading Multiple Jobs](#)
- Managing Job Postings in Employ Georgia for Employers  
[Managing Your Job Postings](#)
- Searching for Talent in Employ Georgia for Employers  
[Searching for Talent](#)
- Viewing Applicants on Job Postings in Employ Georgia for Employers  
[Viewing Applicants on Job Postings](#)
- Saving an Applicant Search and Managing Email Notifications in Employ Georgia for Employers  
[Saving an Applicant Search and Managing Email Notifications](#)
- Adding a Business Location or Business Unit in Employ Georgia for Employers  
[Adding a Business Location or Business Unit](#)
- Resetting Your Password in Employ Georgia for Employers  
[Resetting Your Password](#)
- Sharing Job Postings in Employ Georgia for Employers  
[Sharing Job Postings](#)

The DOL logo is visible in the bottom left corner of the screenshot.





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Connecting Talent with Opportunity