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LAGRANGE INDUSTRIAL
FELLOWSHIP *for* TEACHERS

LaGrange, Georgia

NEED for a QUALIFIED WORKFORCE

Population 68,000

Poverty Troup County – 21.3%

Unemployment Rate – 4%

Economically Disadvantaged – 67%

Graduation Rate – 78%

11,900 Students

(11) Elementary School

(3) Middle Schools

(3) High School

College & Career Academy

Alternative Education Center



Over \$1 Billion in New Capital Investment in LaGrange and Troup County: 6000 new jobs in the next five years!



Collaborative Partnership



Acknowledgements

- Nashville Tennessee Externship Project
- Georgia Department of Education – CTAE Externship
- Tailored to meet the specific needs of our community

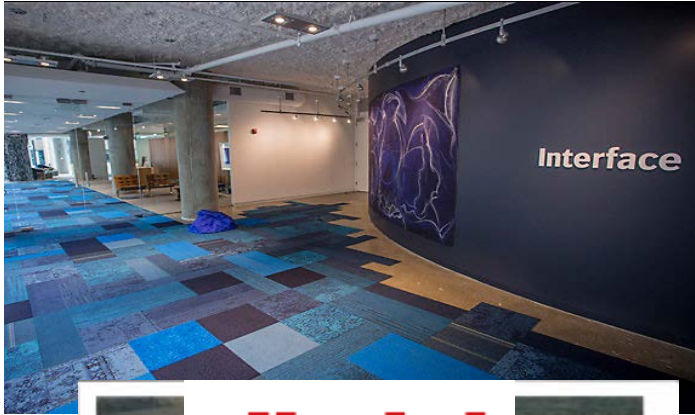


Purpose of the LIFT Program

- Bring awareness of what the working environment looks like today including labor market trends, changing work competencies and attitudes.
- Align the perception of what Advanced Manufacturing means in the minds of our teachers with today's reality.
- Provide a realistic view of today's workplace and the skills needed to succeed.
- Broaden teacher's subject expertise and teaching strategies.



2019 PARTICIPANTS



**SPECIAL THANKS FOR
THEIR SUPPORT**

Expected Outcomes

- ✓ Business becomes involved with education
- ✓ Teachers gain exposure, connections and new ideas about manufacturing
- ✓ Students gain new information



Business Host Responsibilities

- ✓ Appoint a representative to serve as the main contact
- ✓ Develop an internal schedule for the teacher team visit
- ✓ Provide contact information, safety guidelines, etc.
- ✓ Select 6 employee/occupations for interviews by the team
- ✓ Arrange for a lunch meeting each of the three days the teachers are onsite
- ✓ Attend the final day session

Business Host Responsibilities

- ✓ It is important for the teacher team to walk away with the ability to describe your company and 6 occupations in detail to a student.
- ✓ The teacher team will need as many documents and artifacts as possible to share in their classroom, or counseling session.
- ✓ The teacher should be able to articulate reading, math, personal qualities, interpersonal skills, etc. for the occupation
- ✓ Ensure that the team clearly understands how good soft-skills impact your productivity.

TEACHER CREATE A STUDENT CAREER TOOLBOX

Five Sections:

1. Company Summary
2. Company application process
3. Soft-skills
4. Overview of 5-6 Occupations
5. Dual Enrollment and Higher Education



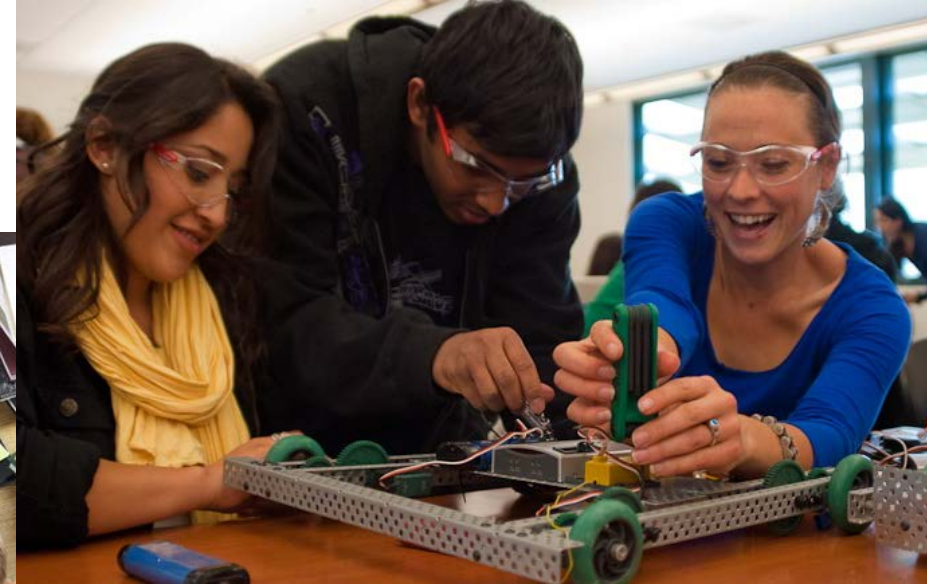
Emphasized Throughout



- Soft Skills
 - Employment Requirements
- Manufacturing Environment of Today
 - Opportunities for our Students

Teacher Perspective

- Thoughts about the program
- Changes in Teaching



Overview – DAY 1

To introduce teachers to economic development, workforce and community

- Local Community Leaders
 - Chamber of Commerce President, Paige Estes
 - Economic Development Authority Chairman, Scott Malone
- State Education Leaders
 - Representative, Randy Nix
 - State Board of Education, Helen Rice
 - WGTC
- Tour of Local Industrial Manufacturing Facility

Overview – Days 2, 3, and 4



- ✓ To introduce the teacher team to 3 key occupations in your company.
- ✓ To ensure the teacher has a good understanding of the job duties, skills, environment, etc.
- ✓ To prepare the team with information required to develop the Student Career Toolbox

Overview – Day 5

Visit each company – and provide presentations



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THANKS SO MUCH FOR ALL YOU DO!