

PY19 MONITORING SUMMARY REPORT

Presented by



Connecting Talent with Opportunity

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INTRODUCTION

- The Technical College System of Georgia (TCSG) Office of Workforce Development (OWD) supports training of unemployed and underemployed Georgians for in-demand careers, thereby meeting the workforce needs of Georgia businesses.
- OWD, under the leadership of the State Workforce Development Board (SWDB), administers the Youth, Adult, and Dislocated Worker grants authorized by Title I of the Workforce Innovation and Opportunity Act (WIOA).
- WIOA is the nation's principal workforce development effort, providing funds to address the employers' needs by training dislocated workers, low-income adults, and youth.
- As the State of Georgia's WIOA Title I administrator, OWD conducts annual on-site monitoring of each Local Workforce Development Area (LWDA). Annual on-site monitoring encompasses financial, programmatic, and compliance reviews of the local administration and service delivery process.
- PY19 monitoring was performed under federal regulations governing WIOA.

WHY DOES OWD MONITOR?

Annual monitoring is a federal requirement of the Uniform Administrative Guidance and WIOA Grant Agreement, requiring the State to ensure effective, efficient, and consistent service delivery occurs across all 19 LWDA's.

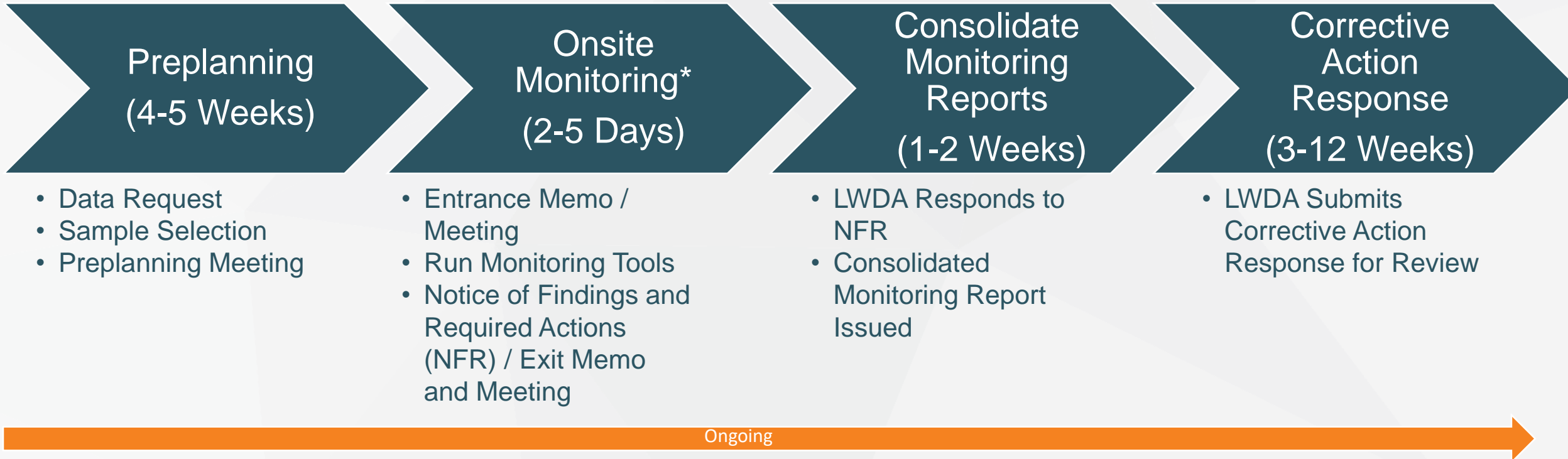
Annual on-site monitoring assists OWD in:

- Increasing the accountability and transparency of LWDA's regarding expenditures, participant eligibility, and implementation of Statewide Initiatives and federal regulations;
- Obtaining verification from LWDA's that federal funding is being spent in accordance with applicable federal law, state law, state policies and procedures, and the Georgia Unified State Plan;
- Maintaining a consistent and sufficient level of scrutiny over LWDA operations to minimize financial and programmatic risk to the State and to enhance benefits received by citizens of Georgia; and,
- Ensuring the highest possible return on investment while decreasing the unemployment rate, increasing educational opportunity, and helping to improve Georgia's economy.

In addition to helping identify and mediate risks and issues within each LWDA, annual monitoring also allows OWD to:

- Identify opportunities to provide ongoing technical assistance to LWDA's across the state, outside of regularly scheduled site visits; and,
- Strengthen relationships with key economic leaders throughout the State, which provides further opportunities to integrate and enhance Georgia's workforce.

PY19 MONITORING PROCESS



- The Monitoring Schedule, Project Management, and Technical Assistance are based on prior and current year Findings and Observations.

*Due to COVID-19, PY19 Monitoring was conducted completely virtually. All entrance & exit meetings, along with all interviews, were conducted via video conference.

PY19 LWDA RISK ASSESSMENT

- OWD reviews financial, programmatic, and compliance operations for each LWDA based on potential risk. This allows OWD to gain a better understanding of the LWDA's operating environment to help frame OWD's monitoring approach. OWD used the criteria below to identify a risk rating of either high, medium, or low.

PY19 Financial Risk Criteria
PY18 Prior Year Findings
PY18 Prior Year Observations
Size of Award
Value of Total Federal Expenditures
Turnover in Grant Administrator/Fiscal Agent
Turnover in Director
Turnover of Staff
History of Suspected Fraud in Past 24 Months
Single Audit Findings
PY18 Unresolved Prior Year Findings
FSR Revisions/Submissions
Other Factors

PY19 LWDA RISK ASSESSMENT

- OWD reviews financial, programmatic, and compliance operations for each LWDA based on potential risk. This allows OWD to gain a better understanding of the LWDA's operating environment to help frame OWD's monitoring approach. OWD used the criteria below to identify a risk rating of either high, medium, or low.

PY19 Programmatic Risk Criteria
PY18 Prior Year Findings
PY18 Prior Year Observations
Size of Award
Turnover in Leadership
History of Suspected Fraud in Past 24 Months
Local Administrative Structure
Average Spend per Participant
Percentage Growth of Participants in Past 12 Months
Late items: Local Plan, Board Certification/Re-certification, etc.
PY18 Unresolved Prior Year Findings

PY19 LWDA RISK ASSESSMENT

- OWD reviews financial, programmatic, and compliance operations for each LWDA based on potential risk. This allows OWD to gain a better understanding of the LWDA's operating environment to help frame OWD's monitoring approach. OWD used the criteria below to identify a risk rating of either high, medium, or low.

PY19 Compliance Risk Criteria
PY18 Prior Year Findings
PY18 Prior Year Observations
Size of Award
Separate Fiscal/Programmatic Entity
Turnover in Leadership
Equal Opportunity/General Complaints During Program Year
Turnover in Board Leadership
History of Suspected Fraud in Past 24 Months
PY18 Unresolved Prior Year Findings

PY18 AND PY19 LWDA RISK ASSESSMENTS

Results of the PY18 Risk Assessment

PY18 Financial Risk Results by Area		PY18 Programmatic Risk Results by Area		PY18 Compliance Risk Results by Area	
High	4	High	3	High	4
Medium	3	Medium	9	Medium	10
Low	12	Low	7	Low	5

Results of the PY19 Risk Assessment

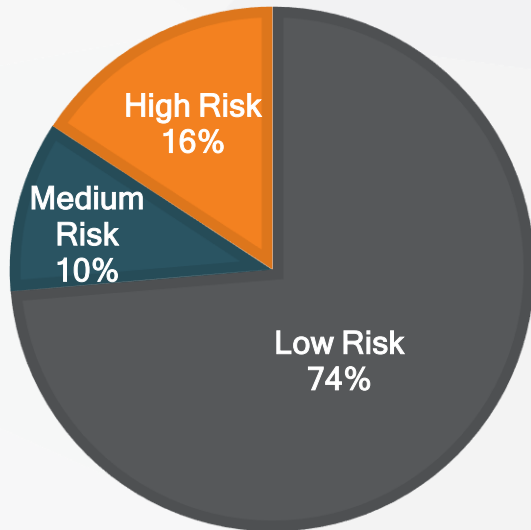
PY19 Financial Risk Results by Area		PY19 Programmatic Risk Results by Area		PY19 Compliance Risk Results by Area	
High	3	High	2	High	3
Medium	2	Medium	6	Medium	10
Low	14	Low	11	Low	6

A weighted score is applied to each criteria to determine a numerical risk value.

PY19 RISK ASSESSMENTS

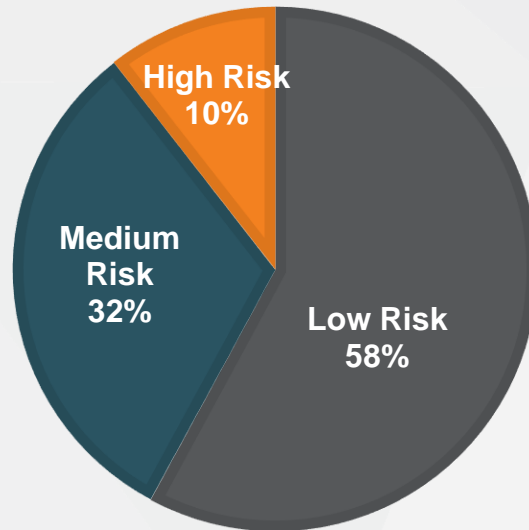
FINANCE

■ Low Risk ■ Medium Risk ■ High Risk



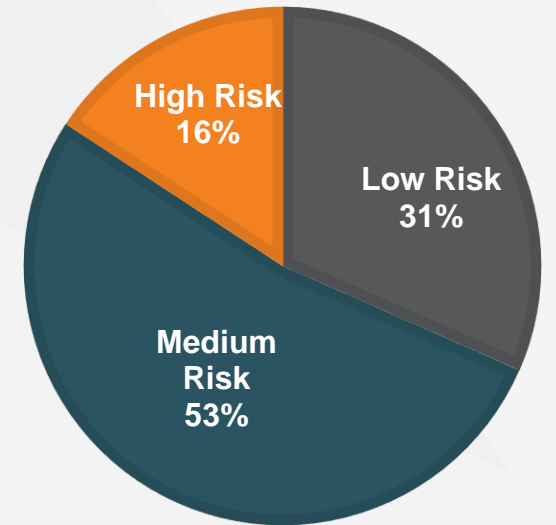
PROGRAMMATIC

■ Low Risk ■ Medium Risk ■ High Risk



COMPLIANCE

■ Low Risk ■ Medium Risk ■ High Risk



PY19 MONITORING HIGHLIGHTS

- **Finance**

- Minimal findings, which can be credited to increased technical assistance, policy directives, and improved internal processes
- Identified technical assistance topics and created/will be creating training sessions or guidance for the following:
 - Contracting requirements;
 - Subrecipient Oversight; and,
 - Cost Allocation Plan and Indirect Costs
 - Worked to find creative solutions for reviewing either large or sensitive documentation that would normally be reviewed while on-site (i.e., bank statements)

PY19 MONITORING HIGHLIGHTS

- **Programs**

- Zoom and WebEx were utilized as the virtual platforms to conduct staff interviews.
- Prior to the exit call, Programs met with the LWDA staff to review programmatic findings and observation. This additional step provided clarity regarding the LWDA's required actions.
- During the virtual monitoring week, the Programs team provided technical assistance, guided discussion regarding electronic document management, identified training needs, and recognized policy gaps. Additionally, OWD monitors conducted virtual OWD-led trainings as a corrective action condition for issues identified as recurring findings.

PY19 MONITORING HIGHLIGHTS

- **Compliance**

- Facilitated the transition to fully virtual monitoring reviews, which required a renewed focus on communication, updates to the data request process, and troubleshooting new video conferencing platforms
- Created Internal Resource Guides to help facilitate the onboarding of new state monitoring staff
- Attended USDOL-led training regarding monitoring best practices to implement for the next monitoring season

PY19 MONITORING HIGHLIGHTS

- **Challenges and Opportunities**

- In light of COVID-19, OWD & Local staff had to adjust to new technology & navigating new submission processes. This required careful consideration of security and privacy measures to protect sensitive information.
- The varied setup of LWDA's requires OWD to understand the different organizational structures & relationships in each area to appropriately assess their operations.
- COVID-19 protocols (telework & social distancing) required a larger focus on time management. Coordinating schedules amongst OWD staff & local staff required more concerted planning than when the team is on-site at the LWDA.
- Communication is always a focal point, but was even more important this year to ensure all parties were kept updated about each step of the process.

OVERVIEW OF PY19 MONITORING FINDINGS

- Findings result from issues that directly relate to state or federal criteria. Observations refer to issues identified that relate to deficient practices and/or areas for organizational enhancement.
- The table below includes the total number of findings for each monitoring category.

Financial Monitoring Areas	#	Programmatic Monitoring Areas	#	Compliance Monitoring Areas	#
Financial Management Systems	0	Programmatic Administration	45	Corrective Action Response Implementation	0
Cash Management & Revenue Recognition	3	Participant Eligibility	3	Internal Control Environment	2
Prepaid Program Items	0	Veteran's Priority of Service	0	Equal Opportunity and Nondiscrimination	0
Timekeeping, Salary and Cost Allocation Testing	0	Provisions of Services	0	Chief Local Elected Official Board Review	0
Disbursements	0	Employment Services/Training	0	Local Workforce Development Board Review	9
Purchasing	2	Support Services	0	A-133	0
Contracting	8	Credential Attainment	0		
Subrecipient Financial Monitoring	1	Exit and Follow-Up Services	0		
		Grievance	5		
		Subrecipient Programmatic Monitoring	0		
Financial Total	14	Programmatic Total	53	Compliance Total	11

Financial Testing Categories

- Financial Management Systems
- Cash Management & Revenue Recognition
- Prepaid Program Items
- Timekeeping, Salary & Cost Allocation
- Disbursements
- Purchasing
- Contracting*
 - Missing Signatures
 - Period of Performance
 - Missing Required Provisions
 - Failure to Identify Subrecipient
 - One-Stop MOUs
 - Lack of Updated Contract Templates
- Subrecipient Financial Monitoring

* Most common finding category

Programmatic Testing Categories

- Programmatic Administration*
 - Incorrect/Inadequate/Missing Policy
 - Missing Case Files
 - Failure to Meet WEX or OSY Expenditure Requirement
 - Lack of One-Stop Certification
- Participant Eligibility
- Veteran's Priority of Service
- Provision of Services
- Employment Services/Training
- Support Services
- Credential Attainment
- Exit & Follow-up Services
- Grievance
- Subrecipient Programmatic Monitoring

*Most common finding category

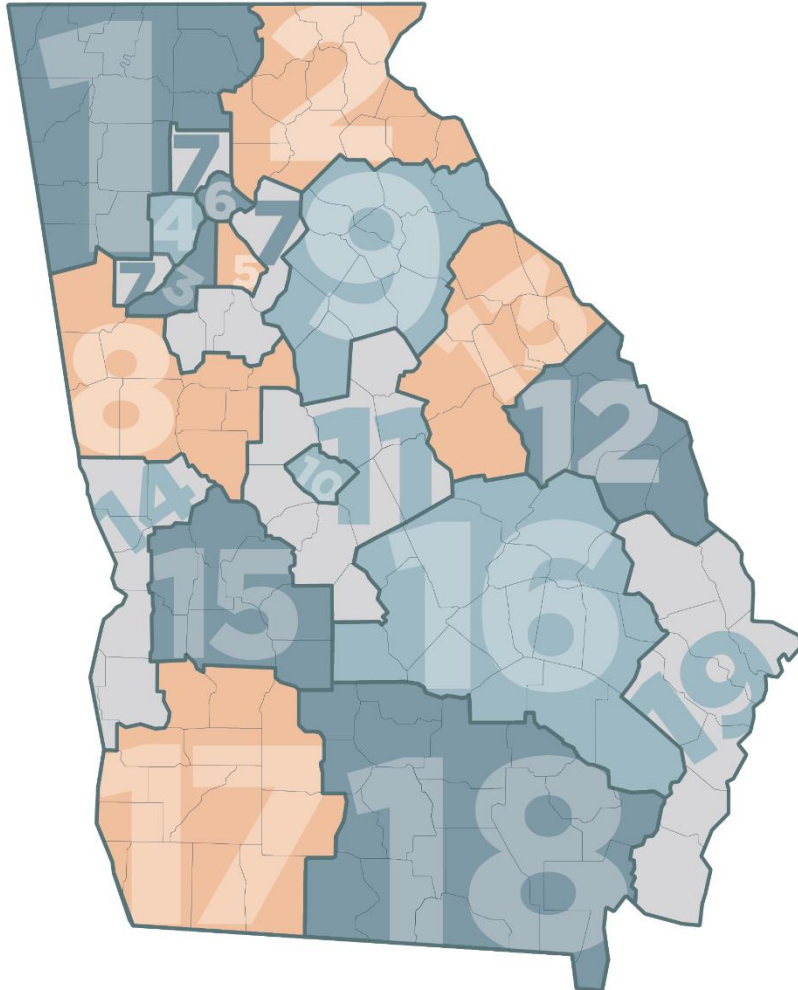
Compliance Testing Categories

- Corrective Action Response Implementation
- Internal Control Environment*
 - Incorrect/Inadequate/Missing Policy
 - Lack of Approved & Signed Budget
 - Failure to Submit Monitoring Documents
 - Lack of/Inadequate Procedures
- Equal Opportunity & Nondiscrimination
- Chief Local Elected Official Board Review
- Local Workforce Development Board Review*
 - Missing Conflict of Interest Forms
 - Composition Issues
 - Attendance Issues
 - Vacancy Issues
 - Incorrect/Inadequate Bylaws
 - Violation of Bylaws
- A-133

*Most common finding category

LWDA MAP

Workforce Development Area Map



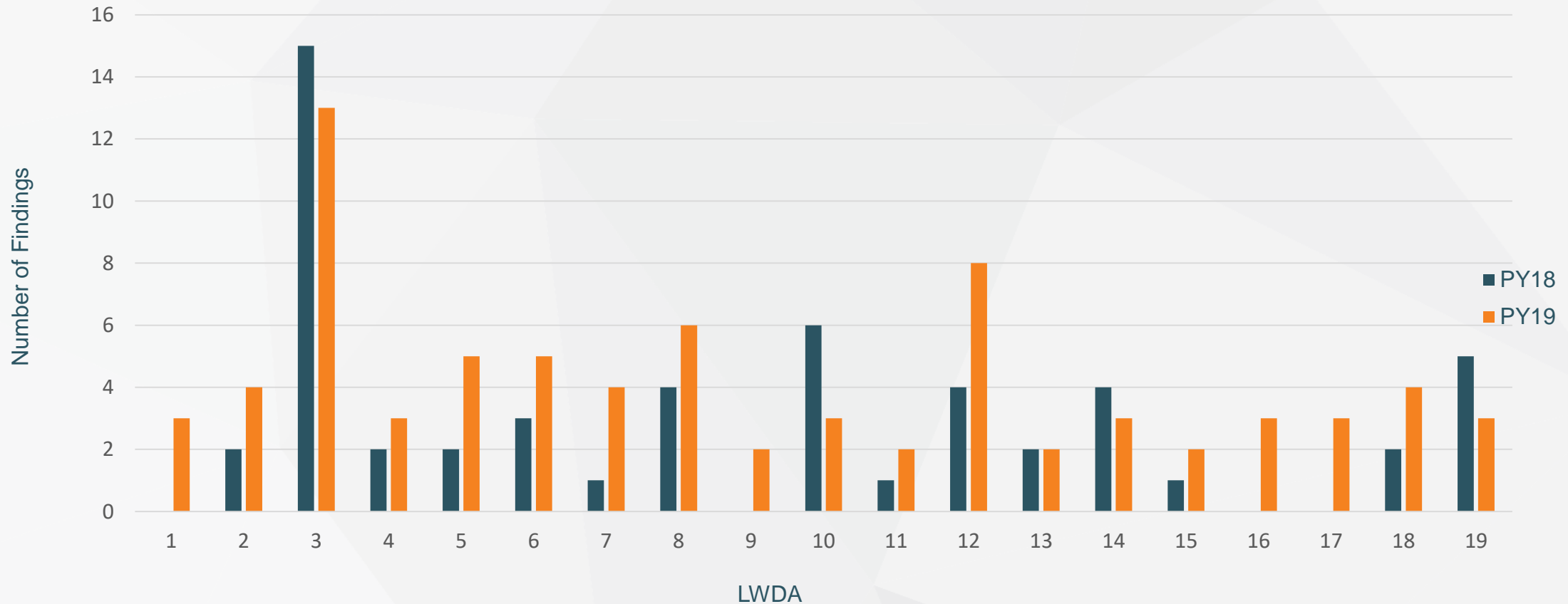
1 Northwest Georgia	2 Georgia Mountains	3 City of Atlanta	4 Cobb	5 DeKalb	6 Fulton County	7 Atlanta Regional
8 Three Rivers	9 Northeast Georgia	10 Macon-Bibb	11 Middle Georgia	12 Central Savannah River Area	13 East Central Georgia	14 Lower Chattahoochee
	15 Middle Flint	16 Heart of Georgia	17 Southwest Georgia	18 Southern Georgia	19 Coastal	

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OVERVIEW OF PY18 AND PY19 MONITORING FINDINGS

- The following chart illustrates the total findings OWD identified for each LWDA during PY18 and PY19 monitoring field work.

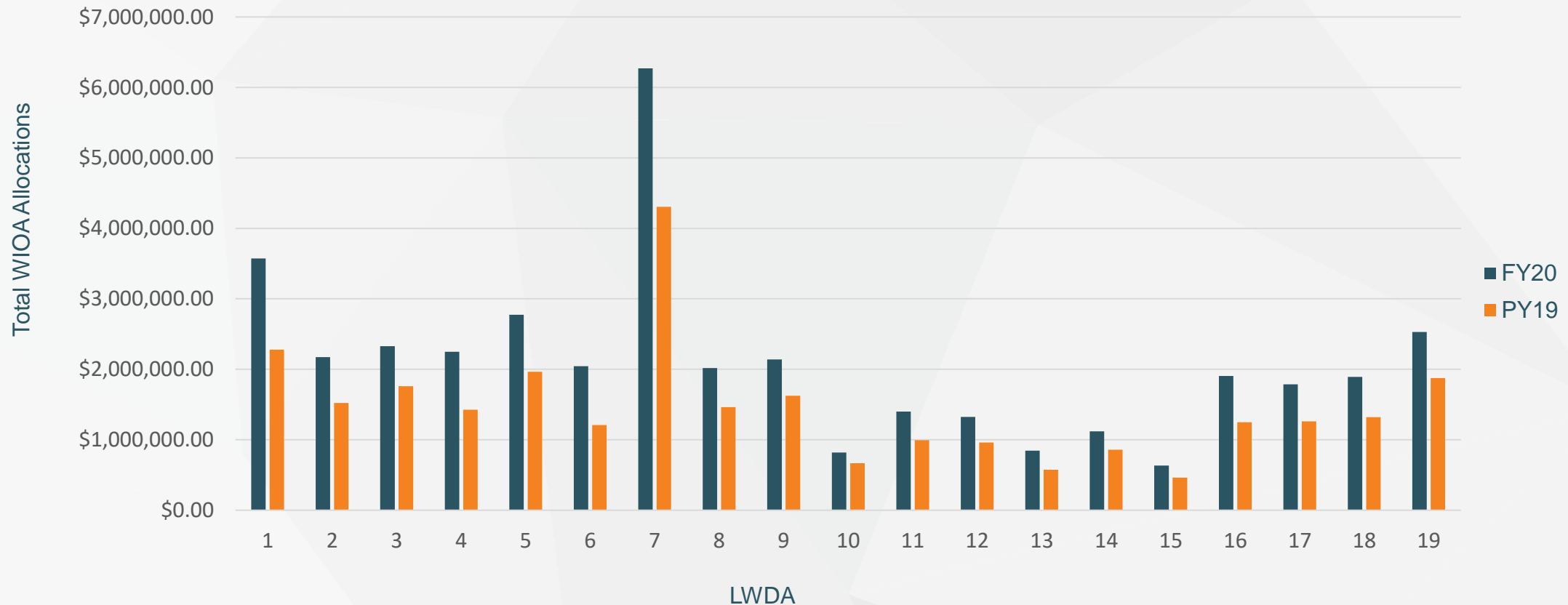
PY18 and PY19 Findings Per LWDA



WIOA ACTIVITIES

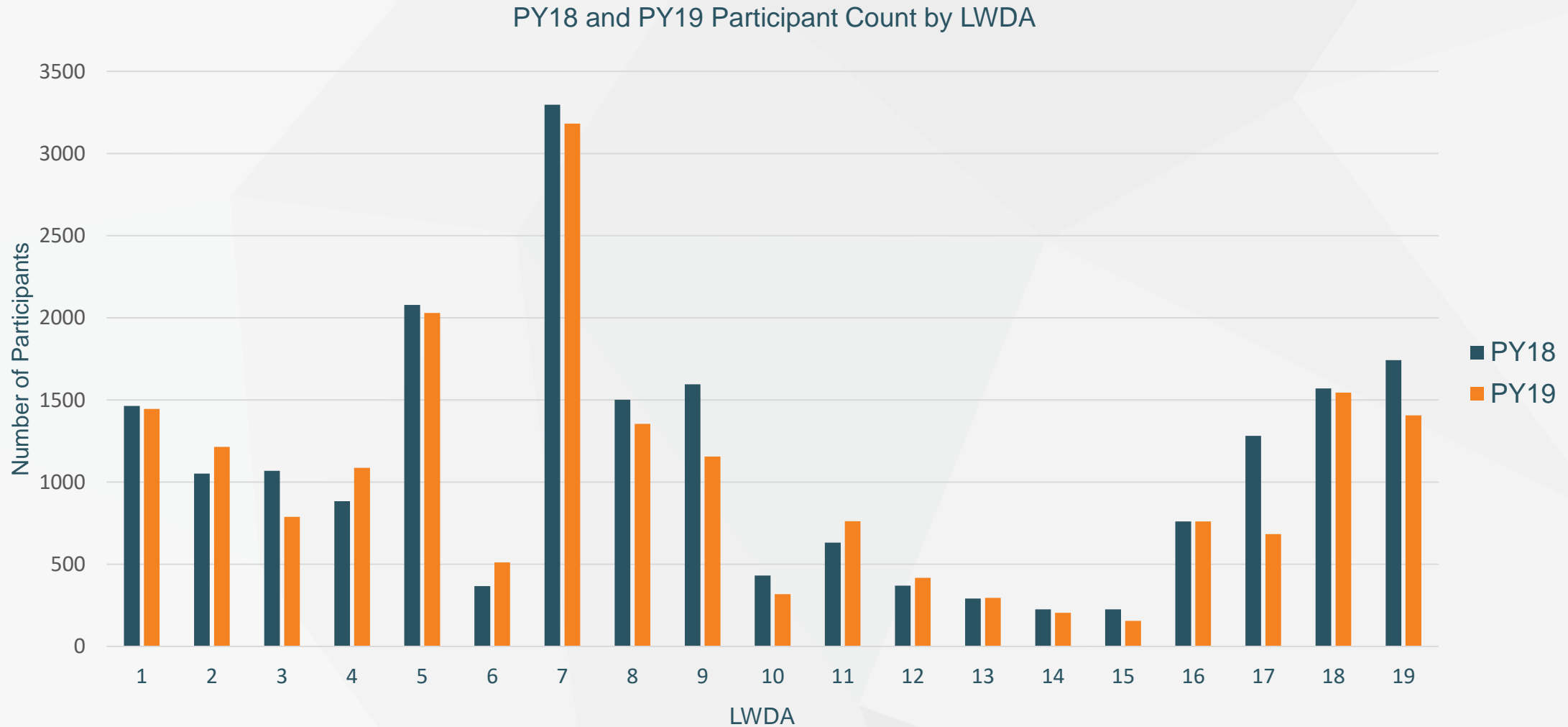
- This chart illustrates the FY20 and PY19 WIOA funding allocated to each LWDA.

FY20 and PY19 Allocation Per LWDA



WIOA ACTIVITIES

- This chart illustrates the number of active WIOA participants served by each LWDA in PY18 and PY19.



PY19 MONITORING SUMMARY

- The following slides provide data on PY19 financial data and performance.
- Each LWDA slide provides a snapshot of financial, programmatic, and participant data. This information will provide a high-level understanding of each LWDA's operating environment and PY19 performance.
- Financial figures include data provided by the LWDA, as well as data identified by OWD and through the State's WIOA reporting system, the WorkSource Georgia Portal.

SUMMARY OF STATEWIDE STATISTICS

Allocation Data	FY20	PY19
Total Local Allocation	\$47,403,717.75	\$32,777,406.81
WIOA Adult Formula Allocation	\$18,775,240.00	\$3,521,834.06
WIOA Dislocated Worker Formula Allocation	\$28,628,477.75	\$6,033,895.75
WIOA Youth Formula Allocation	\$0.00	\$23,221,677.00

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	19,315	20,835	100%	100%
Adult Participants	10,593	11,097	54.8%	53.3%
Dislocated Worker Participants	2,251	2,317	11.7%	11.1%
Youth Participants	6,471	7,421	33.5%	35.6%

AREA 1: WORKSOURCE NORTHWEST GEORGIA

Allocation Data	FY20	PY19
Total Local Allocation	\$3,573,265.30	\$2,277,124.81
WIOA Adult Formula Allocation	\$1,205,985.00	\$226,216.96
WIOA Dislocated Worker Formula Allocation	\$2,367,280.30	\$498,941.07
WIOA Youth Formula Allocation	\$0.00	\$1,551,966.78

Participant Data	PY19	PY18	PY18%	PY18%
Total Participants	1446	1,464	100%	100%
Adult Participants	816	707	56.4%	48.3%
Dislocated Worker Participants	153	170	10.6%	11.6%
Youth Participants	477	587	33.0%	40.1%

AREA 2: WORKSOURCE GEORGIA MOUNTAINS

Allocation Data	FY20	PY19
Total Local Allocation	\$2,171,926.73	\$1,522,145.29
WIOA Adult Formula Allocation	\$768,858.00	\$144,221.29
WIOA Dislocated Worker Formula Allocation	\$1,403,068.73	\$295,718.52
WIOA Youth Formula Allocation	\$0.00	\$1,082,205.49

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	1,214	1,052	100%	100%
Adult Participants	643	519	53.0%	49.3%
Dislocated Worker Participants	47	49	3.9%	4.7%
Youth Participants	524	484	43.2%	46.0%

AREA 3: WORKSOURCE ATLANTA

Allocation Data	FY20	PY19
Total Local Allocation	\$2,327,561.81	\$1,758,948.72
WIOA Adult Formula Allocation	\$872,288.00	\$163,622.63
WIOA Dislocated Worker Formula Allocation	\$1,455,273.81	\$306,721.55
WIOA Youth Formula Allocation	\$0.00	\$1,288,604.54

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	788	1,068	100%	100%
Adult Participants	636	786	80.7%	73.6%
Dislocated Worker Participants	46	54	5.8%	5.1%
Youth Participants	106	228	13.5%	21.3%

AREA 4: WORKSOURCE COBB

Allocation Data	FY20	PY19
Total Local Allocation	\$2,248,772.53	\$1,425,386.97
WIOA Adult Formula Allocation	\$753,006.00	\$141,247.84
WIOA Dislocated Worker Formula Allocation	\$1,495,766.53	\$315,256.02
WIOA Youth Formula Allocation	\$0.00	\$968,883.11

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	1087	884	100%	100%
Adult Participants	635	502	58.4%	56.8%
Dislocated Worker Participants	186	159	17.1%	18.0%
Youth Participants	266	223	24.5%	25.2%

AREA 5: WORKSOURCE DEKALB

Allocation Data	FY20	PY19
Total Local Allocation	\$2,774,938.06	\$1,965,015.98
WIOA Adult Formula Allocation	\$1,131,018.00	\$212,154.81
WIOA Dislocated Worker Formula Allocation	\$1,643,920.06	\$346,481.67
WIOA Youth Formula Allocation	\$0.00	\$1,406,379.50

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	2,029	2,078	100%	100%
Adult Participants	1,091	1,059	53.8%	50.9%
Dislocated Worker Participants	287	276	14.1%	13.3%
Youth Participants	651	743	32.1%	35.8%

AREA 6: WORKSOURCE FULTON

Allocation Data	FY20	PY19
Total Local Allocation	\$2,042,332.11	\$1,206,952.92
WIOA Adult Formula Allocation	\$628,893.00	\$117,966.94
WIOA Dislocated Worker Formula Allocation	\$1,413,439.11	\$297,904.24
WIOA Youth Formula Allocation	\$0.00	\$791,081.75

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	511	367	100%	100%
Adult Participants	268	157	52.4%	42.8%
Dislocated Worker Participants	94	83	18.4%	22.6%
Youth Participants	149	127	29.2%	34.6%

AREA 7: WORKSOURCE ATLANTA REGIONAL

Allocation Data	FY20	PY19
Total Local Allocation	\$6,269,703.91	\$4,306,480.21
WIOA Adult Formula Allocation	\$2,435,279.00	\$456,806.40
WIOA Dislocated Worker Formula Allocation	\$3,834,424.91	\$808,164.57
WIOA Youth Formula Allocation	\$0.00	\$3,041,509.24

Participant Data	PY19	PY18	PY18%	PY18%
Total Participants	3,182	3,297	100%	100%
Adult Participants	1,798	1,698	56.5%	51.5%
Dislocated Worker Participants	394	459	12.4%	13.9%
Youth Participants	990	1,140	31.1%	34.6%

AREA 8: WORKSOURCE THREE RIVERS

Allocation Data	FY20	PY19
Total Local Allocation	\$2,018,025.33	\$1,460,621.62
WIOA Adult Formula Allocation	\$755,870.00	\$141,785.01
WIOA Dislocated Worker Formula Allocation	\$1,262,155.33	\$266,018.83
WIOA Youth Formula Allocation	\$0.00	\$1,052,817.78

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	1,355	1,501	100%	100%
Adult Participants	905	1,014	66.8%	67.6%
Dislocated Worker Participants	82	113	6.1%	7.5%
Youth Participants	368	374	27.2%	24.9%

AREA 9: WORKSOURCE NORTHEAST GEORGIA

Allocation Data	FY20	PY19
Total Local Allocation	\$2,140,501.67	\$1,625,037.45
WIOA Adult Formula Allocation	\$729,400.00	\$136,819.92
WIOA Dislocated Worker Formula Allocation	\$1,411,101.67	\$297,411.58
WIOA Youth Formula Allocation	\$0.00	\$1,190,805.95

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	1,155	1,595	100%	100%
Adult Participants	744	1,002	64.4%	62.8%
Dislocated Worker Participants	50	59	4.3%	3.7%
Youth Participants	361	534	31.3%	33.5%

AREA 10: WORKSOURCE MACON-BIBB

Allocation Data	FY20	PY19
Total Local Allocation	\$818,402.25	\$664,631.17
WIOA Adult Formula Allocation	\$416,591.00	\$78,143.59
WIOA Dislocated Worker Formula Allocation	\$401,811.25	\$84,687.96
WIOA Youth Formula Allocation	\$0.00	\$501,799.62

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	318	432	100%	100%
Adult Participants	161	230	50.6%	53.2%
Dislocated Worker Participants	36	54	11.3%	12.5%
Youth Participants	121	148	38.1%	34.3%

AREA 11: WORKSOURCE MIDDLE GEORGIA

Allocation Data		FY20	PY19	Participant Data				
				PY19	PY18	PY19%	PY18%	
Total Local Allocation		\$1,400,773.37	\$993,946.29	Total Participants	762	632	100%	100%
WIOA Adult Formula Allocation		\$588,295.00	\$110,351.56	Adult Participants	312	348	40.9%	55.1%
WIOA Dislocated Worker Formula Allocation		\$812,478.37	\$171,242.43	Dislocated Worker Participants	154	70	20.2%	11.1%
WIOA Youth Formula Allocation		\$0.00	\$712,352.30	Youth Participants	296	214	38.8%	33.8%

AREA 12: WORKSOURCE CSRA

Allocation Data	FY20	PY19
Total Local Allocation	\$1,322,610.73	\$959,031.83
WIOA Adult Formula Allocation	\$654,317.00	\$122,735.91
WIOA Dislocated Worker Formula Allocation	\$668,293.73	\$140,853.28
WIOA Youth Formula Allocation	\$0.00	\$695,442.64

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	417	370	100%	100%
Adult Participants	216	174	51.8%	47.1%
Dislocated Worker Participants	88	59	21.1%	15.9%
Youth Participants	113	137	27.1%	37.0%

AREA 13: WORKSOURCE EAST CENTRAL GEORGIA

Allocation Data	FY20	PY19	Participant Data	PY19	PY18	PY19%	PY18%
Total Local Allocation	\$844,977.64	\$574,782.73	Total Participants	296	291	100%	100%
WIOA Adult Formula Allocation	\$343,803.00	\$64,490.12	Adult Participants	93	118	31.4%	40.6%
WIOA Dislocated Worker Formula Allocation	\$501,174.64	\$105,630.34	Dislocated Worker Participants	77	53	26.0%	18.2%
WIOA Youth Formula Allocation	\$0.00	\$404,662.27	Youth Participants	126	120	42.6%	41.2%

AREA 14: WORKSOURCE LOWER CHATTAHOOCHEE

Allocation Data		FY20	PY19	Participant Data				
				PY19	PY18	PY19%	PY18%	
Total Local Allocation		\$1,120,007.85	\$856,679.79	Total Participants	204	225	100%	100%
WIOA Adult Formula Allocation		\$558,776.00	\$104,814.38	Adult Participants	80	80	39.2%	35.6%
WIOA Dislocated Worker Formula Allocation		\$561,231.85	\$118,288.32	Dislocated Worker Participants	76	79	37.3%	35.1%
WIOA Youth Formula Allocation		\$0.00	\$633,577.09	Youth Participants	48	66	23.5%	29.3%

AREA 15: WORKSOURCE MIDDLE FLINT

Allocation Data	FY20	PY19
Total Local Allocation	\$631,708.10	\$461,421.95
WIOA Adult Formula Allocation	\$327,174.00	\$61,370.86
WIOA Dislocated Worker Formula Allocation	\$304,534.10	\$64,185.29
WIOA Youth Formula Allocation	\$0.00	\$335,865.80

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	155	225	100%	100%
Adult Participants	116	135	74.8%	60.0%
Dislocated Worker Participants	0	3	0.0%	1.3%
Youth Participants	39	87	25.2%	38.7%

AREA 16: WORKSOURCE HEART OF GEORGIA

Allocation Data	FY20	PY19
Total Local Allocation	\$1,904,951.63	\$1,246,365.64
WIOA Adult Formula Allocation	\$930,733.00	\$174,585.67
WIOA Dislocated Worker Formula Allocation	\$974,218.63	\$205,331.70
WIOA Youth Formula Allocation	\$0.00	\$866,448.27

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	761	760	100%	100%
Adult Participants	268	360	35.2%	47.4%
Dislocated Worker Participants	192	96	25.2%	12.6%
Youth Participants	301	304	39.6%	40.0%

AREA 17: WORKSOURCE SOUTHWEST GEORGIA

Allocation Data	FY20	PY19
Total Local Allocation	\$1,786,956.32	\$1,260,701.86
WIOA Adult Formula Allocation	\$857,729.00	\$160,891.70
WIOA Dislocated Worker Formula Allocation	\$929,227.32	\$195,849.08
WIOA Youth Formula Allocation	\$0.00	\$903,961.08

Participant Data	PY19	PY18	PY19%	PY18%
Total Participants	684	1,281	100%	100%
Adult Participants	367	806	53.7%	62.9%
Dislocated Worker Participants	22	143	3.2%	11.2%
Youth Participants	295	332	43.1%	25.9%

AREA 18: WORKSOURCE SOUTHERN GEORGIA

Allocation Data	FY20	PY19	Participant Data	PY19	PY18	PY19%	PY18%
Total Local Allocation	\$1,891,294.99	\$1,318,631.51	Total Participants	1,545	1,570	100%	100%
WIOA Adult Formula Allocation	\$896,751.00	\$168,211.28	Adult Participants	924	835	59.8%	53.2%
WIOA Dislocated Worker Formula Allocation	\$994,543.99	\$209,615.59	Dislocated Worker Participants	27	25	1.7%	1.6%
WIOA Youth Formula Allocation	\$0.00	\$940,804.65	Youth Participants	594	710	38.4%	45.2%

AREA 19: WORKSOURCE COASTAL

Allocation Data	FY20	PY19	Participant Data	PY19	PY18	PY19%	PY18%
Total Local Allocation	\$2,527,308.41	\$1,876,324.41	Total Participants	1406	1,743	100%	100%
WIOA Adult Formula Allocation	\$1,104,188.00	\$207,122.10	Adult Participants	520	567	37.0%	32.5%
WIOA Dislocated Worker Formula Allocation	\$1,423,120.41	\$299,944.72	Dislocated Worker Participants	240	313	17.1%	18.0%
WIOA Youth Formula Allocation	\$0.00	\$1,369,257.60	Youth Participants	646	863	45.9%	49.5%

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