

Update to TCSG FY22-FY25 Strategic Plan

August 1, 2023

In FY22, The Technical College System of Georgia (TCSG) developed an FY 2022 – FY2025 Strategic Plan as a guidebook for the 22 colleges, college boards, business partners, and Georgia citizens to use for closing the skills gap in Georgia. After a one-year review of the Strategic Plan, TCSG leadership developed new initiatives to support some of the existing goals and updated language to reflect the full scope of TCSG activities. These are the updates to the FY2022- FY 2025 strategic plan for the FY2023 - FY2026 timeframe.

TCSG has updated its mission and vision statements as follows:

- *New: Agency Mission: To recruit and grow a globally competitive workforce through education, training, and career services for Georgia's citizens, employers, and communities.
- *New: Agency Vision: The Technical College System of Georgia will enhance the economic opportunity and prosperity of Georgia's citizens, employers, and communities.



1

Increase enrollment globally and in strategic areas

- *New – TCSG will repackage and rebrand some existing programs with a focus on the Electric Vehicle (EV) industry. As Georgia continues to grow as the U.S. hub for the electric vehicle market, TCSG is developing programs and curriculum that support jobs in three primary areas: manufacturing, infrastructure, and maintenance of EV.
- *New – TCSG will continue to roll out the Dual Achievement program in the five academy service areas. This program offers qualified students who have withdrawn from high school an opportunity to earn a high school diploma while earning two technical certificates of credit, diploma, or associate degree in a specific career pathway.



3

Create more partnerships with business and industry

- *New – TCSG will integrate and deploy a new labor exchange system for the State of Georgia in September, 2023. This new website will connect employers with Georgians seeking employment.

Update to TCSG FY22-FY25 Strategic Plan August 1, 2023



4

Improve retention and graduation rates

- *New – TCSG will integrate the standards in the Georgia Law Enforcement Program standards into the operations of the college police departments. This will provide high quality customer service and safety to all students, employees, and visitors at TCSG colleges.
- *New – TCSG will engage in master planning at each college, enhancing the quality of education and the relevance of our programs in our college communities by promoting a safe, modern, and vibrant college experience.



5

Prepare for the future by increasing innovation and research while supporting existing and new industries with cutting edge growth and opportunities

- *New – Goal #5 (rephrase) - Prepare for the future by increasing innovation and research while supporting existing and new industries with cutting edge growth and opportunities.
- *New – TCSG's Office of Economic Development will develop a training program for college VP's of Economic Development to create a standard base of knowledge.
- *New – TCSG will work with state agencies to create and deliver professional development training opportunities for State of Georgia employees.

