

# TCSG Placement Rates: A Summary

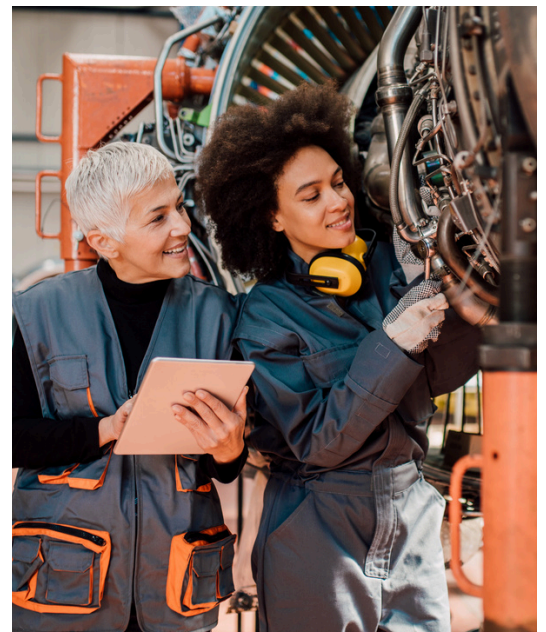
By: Jacob Dallas-Main  
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The Technical College System of Georgia prides itself on providing high quality, widely accessible, and affordable education to all Georgians. In academic year 2023, 35,706 individuals graduated with 60,640 individual certificates, diplomas, or degrees, with many students receiving two or more awards during their time at TCSG. Students earn multiple awards because technical certificates of credit (TCCs) are often embedded in associate degrees. For example, students who receive an associate degree in Computer Science may receive an embedded Foundations of Computer Programming technical certificate in the process of earning their degree.[1]

Among individuals who were available for employment in this cohort of graduates, 99.6% reported being employed, enrolled in further education, and/or military service one year after graduation, with 92.6% of students obtaining employment in the field they studied or one closely related.[2]

To calculate this rate, college Career Services staff use a variety of sources and enter the data into their college student information systems. They utilize employment data from the Georgia Department of Labor and survey students to determine their employment status. Colleges report on graduates' placement/employment outcomes to the TCSG System Office by September 15th of the academic year following the students' graduation year. Colleges track twelve employment/placement categories for each TCSG graduate. These categories are:

- Employed in Field
- Employed in Related Field
- Employed in Unrelated Field
- Not Employed (Unemployed)
- Continued Education and is not Employed
- Continued Education and Employed in Field
- Continued Education and is Employed in Related Field
- Continued Education and is Employed in Unrelated Field
- Served in the Military
- Unavailable for Employment[3]
- Refused Employment[4]
- Unknown



TCSG compiles this information and calculates the placement rates after the annual reporting deadline in September. Published data are available [here](#).

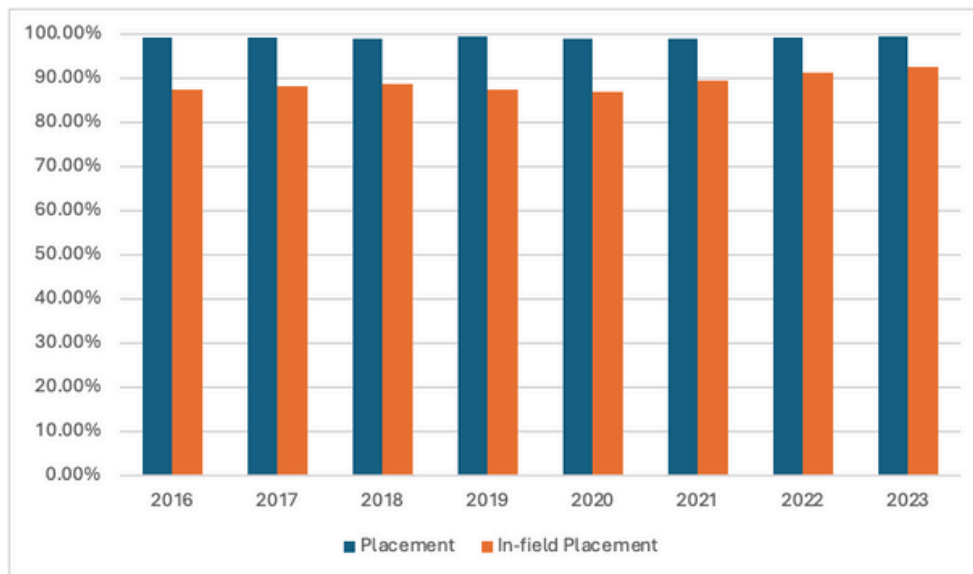
[1] [Foundations of Computer Programming TCC – Georgia Piedmont Technical College](#)

[2] [Enrollment & Graduates – TCSG | Technical College System of Georgia](#)

[3] [This covers graduates who are no longer able to work.](#)

[4] [This covers graduates who refuse to look for or accept employment.](#)

As shown in the chart below, TCSG’s in-field placement rate did not dip below 86.8% over the last seven years, nor did overall placement fall below 99.1%, despite fluctuations in the job market. Over this period, average in-field placement was 88.96%, with 99.25% total placement over the same period. AY 2023 graduates reported the highest in-field placement numbers of the previous seven years.[5]



Of paramount importance is TCSG’s placement rate in high-demand industries. To quote Governor Kemp, “As the No. 1 state in the nation to do business, we have to prepare Georgians for the unprecedented opportunities coming our way by equipping students with the skills needed to succeed.”[6] TCSG’s Commissioner identified nursing, automotive, aviation, commercial truck driving, cyber, law enforcement, and manufacturing as priority industries for enrollment growth to support Governor Kemp’s workforce development priorities. The chosen fields will support Georgia’s ability to grow economically while providing workers with secure, high-quality, well-paying jobs and career pathways. In these critical areas, TCSG graduates also excel with a 93.6% in-field placement rating and a 99.6% overall placement rating.[7]

TCSG is fully committed to maintaining and growing upon this record of success, both in terms of the number of credentials awarded and in the placement of graduates into good jobs. Recognizing the critical role that graduates play in addressing workforce shortages, TCSG strategically aligns program curricula with current industry demands. This ensures graduates enter the workforce equipped with in-demand, employable skills. This alignment not only strengthens the workforce pipeline but also leads to exceptional job placement outcomes.

[5] See footnote 1.

[6] Gov. Kemp Joins GaDOE, TCSG to Announce Further Incentivization for High-Demand Career Pathways | Governor Brian P. Kemp Office of the Governor

[7] TES0265